VECTOR NORDIC

INVITATION

to Annual General Meeting

The Shareholders of Vector Nordic AB (publ.), 559006-0496, are invited to participate at the Annual General Meeting of the company that will take place on Friday March 22, 2024, at 11.00 am at Näringslivets Hus, Storgatan 19, Stockholm. The meeting will also be sent digitally.

1 Right to participate in the Annual General Meeting

Shareholders who wish to participate in the Annual General Meeting must be registered as shareholder in Vector Nordic AB's share register, kept by Euroclear, on 14 March, 2024, and must also give notice of their intention to participate in the meeting to Vector Nordic AB no later than at 16.00 on 14 March, 2024. Intention to participate can be given by either e-mail, info@vectornordic.com or by mail addressed to Vector Nordic AB, Östermalmstorg 1, 114 42 Stockholm. Shareholders who cannot participate in person may be represented by proxy. A dated and signed power of attorney for the proxy shall well before the Annual General Meeting be submitted to the company. The proxy's validity may not be more than one year from the issuance. A form for the power of attorney may be obtained at www.vectornordic.com or requested by email at info@vectornordic.com or requested by email at info@vectornordic.com.

In addition to giving notice of attendance, shareholders having their shares registered in the name of a nominee, must request the nominee to temporarily enter the shareholder into the share register a few days prior to 14 March, 2024, to be entitled to attend the Annual General Meeting. The shareholder should inform the nominee to that effect well before that day.

2 Proposed Agenda

- 1 Opening and election of chairman of the meeting
- 2 Preparation and approval of voting list
- 3 Approval of the agenda
- 4 Election of a person to verify the minutes
- 5 Determination of whether the meeting has been duly convened
- 6 Presentation of the annual report and the auditor's report
- 7 Resolutions with respect to
- 7.1 adoption of the income statement and the balance sheet
- 7.2 appropriation of the results according to the approved balance sheet
- 7.3 discharge from liability of the board members and the managing director
- 8 Determination of the remuneration to the board members and the auditor
- 9 Election of board members and auditor

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- 10 Other business incl. brief information on the outlook for the company 2024 by the managing director, Jaana Alenius
- 11 Closing of the meeting

Proposed resolutions:

Resolution regarding decision regarding the profit or loss of the company in accordance with the adopted balance sheet (item 7.2).

The Board proposes that the funds available for the Annual General Meeting, SEK 10 911 885, be carried forward.

The board proposes that the funds available for the Annual General Meeting, SEK 9,530,402, be allocated as follows;

that SEK 4,501,875, corresponding to SEK 7.50 per share, is distributed to the shareholders and that the remaining SEK 5,028,913 be transferred to a new account.

The board's statement regarding the proposal for a dividend is attached.

Resolution for chairman of the Annual General Meeting, remuneration to the Board members and the auditor, election of Board members and auditor (Items 1, 8 and 9).

The Board proposes that:

- Jonas Thyberg is elected chairman of the Annual General Meeting.
- Remuneration to the Board members shall be SEK 200 550 to be shared among the Board members.
- Remuneration to the auditor is to be paid according to approved invoice.
- Tomas G Olsson is re-elected as chairman of the Board
- The directors Heli Mäki Fränti, Peter Stegarås, Jonas Thyberg, Didrik von Seth and Anna Lind are re-elected as members of the Board.
- To elect Helena Dale as auditor after the resignation of Leif Lüsch for the period until the end of the 2025 AGM, with My Bolin as deputy auditor.

3 Documents

The annual report of the company and the auditors' report can be obtained from the company at least two weeks prior to the Annual General Meeting.

Stockholm, 1 March, 2024

The Board of Directors
VECTOR NORDIC AB (publ.)