

## INVITATION

to Annual General Meeting

The Shareholders of Vector Nordic AB (publ.), 559006-0496, are invited to participate at the Annual General Meeting of the company that will take place on Friday May 9, 2025, at 11.00 am at Näringslivets Hus, Storgatan 19, Stockholm. The meeting will also be sent digitally via Teams. A link will be sent by e-mail to those who have signed up for the meeting.

### **1 Right to participate in the Annual General Meeting**

Shareholders who wish to participate in the Annual General Meeting must be registered as shareholders in Vector Nordic AB's share register, kept by Euroclear, on April 30, 2025, and must also give notice of their intention to participate in the meeting to Vector Nordic AB no later than at 4:00 pm (Swedish time) on May 5, 2025. Intention to participate can be given by either e-mail, [info@vectornordic.com](mailto:info@vectornordic.com) or by mail addressed to Vector Nordic AB, Östermalmstorg 1, 114 42 Stockholm. Shareholders who cannot participate in person may be represented by proxy. A dated and signed power of attorney for the proxy shall well before the Annual General Meeting be submitted to the company. The proxy's validity may not be older than one year from the issuance. A form for the power of attorney may be obtained at [www.vectornordic.com](http://www.vectornordic.com) or requested by email at [info@vectornordic.com](mailto:info@vectornordic.com).

In addition to giving notice of attendance, shareholders having their shares registered in the name of a nominee, must request the nominee to temporarily enter the shareholder into the share register a few days prior to April 30, 2025, to be entitled to attend the Annual General Meeting. The shareholder should inform the nominee to that effect well before that day.

### **2 Proposed Agenda**

- 1 Opening and election of chairman of the meeting
- 2 Preparation and approval of voting list
- 3 Approval of the agenda
- 4 Election of a person to verify the minutes
- 5 Determination of whether the meeting has been duly convened
- 6 Presentation of the annual report and the auditor's report
- 7 Resolutions with respect to
  - 7.1 adoption of the income statement and the balance sheet
  - 7.2 appropriation of the results according to the approved balance sheet
  - 7.3 discharge from liability of the board members and the managing director
- 8 Determination of the remuneration to the board members and the auditor
- 9 Election of board members and auditor

- 10 Other business incl. brief information on the outlook for the company 2025 by the managing director, Pao-Ling Röjdmarm
- 11 Closing of the meeting

**Proposed resolutions:**

***Resolution regarding decision regarding the profit or loss of the company in accordance with the adopted balance sheet (item 7.2).***

The board proposes that the funds available for the Annual General Meeting, SEK 8 595 099, be allocated as follows:

that SEK 3 541 475, corresponding to SEK 5.90 per share, is distributed to the shareholders and that the remaining SEK 5 053 624 be carried forward.

The board's statement regarding the proposal for a dividend is attached.

***Resolution for chairman of the Annual General Meeting, remuneration to the Board members and the auditor, election of Board members and auditor (Items 1, 8 and 9).***

The Board proposes that:

- Jonas Thyberg is elected chairman of the Annual General Meeting.
- Remuneration to the Board members shall be SEK 294 000 to be shared among the Board members.
- Remuneration to the auditor is to be paid according to approved invoice.
- Tomas G Olsson is re-elected as chairman of the Board
- The directors Heli Mäki Fränti, Peter Stegarås, Jonas Thyberg and Didrik von Seth are re-elected as members of the Board, and that Tobias Wikström is elected to replace Anna Lind, who has resigned prematurely, and Enn Vilgo is elected as deputy.

Tobias Wikström is an experienced entrepreneur and investor. Through the company Attwik Invest AB, Tobias is a major shareholder of GarBo Försäkring AB.

Enn Vilgo is the founder and CEO of Destination Management Estonia OÜ and previously of Virone Travel Agency (now Air Tours Estonia). He has been active in the Estonian travel industry association ETFL for many years, where he has been a board member and is currently the chairman of the audit committee and ETFL's representative on the ECTAA Fiscal Committee since 2003.

- Helena Dale is reelected as auditor for the period until the end of the 2026 Annual General Meeting, with My Bolin as deputy auditor.

### **3 Documents**

The annual report of the company and the auditors' report can be obtained from the company and has also been published on the company's website.

Stockholm, 16 April, 2025

The Board of Directors of Vector Nordic AB (publ.)